

# CUTENHOE PRIMARY SCHOOL AND NURSERY



*Learning for life where the social, emotional, spiritual, physical and learning needs of every member of the school community are met.*

## Uniform Policy

<b>Non-Statutory</b>	
Date of policy	November 2025
Review requirements	Every 2 years
Date of next Review	November 2027
Approval Body	Headteacher: 18/11/25
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Cutenhoe Hill Primary School and Nursery is committed to promoting and respecting the health, safety and wellbeing of all our children and any adults who work in our school

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### Introduction

It is our school policy that all children should wear school uniform when attending school, or when participating in a school-organised event inside or outside normal school hours.

We provide a complete list of the items needed for school uniform, including those for Physical Education, on our website and in this policy.

### Aims and objectives

Our policy is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- identifies the children with the school;
- prevents children from coming to school in 'fashion clothes' that could be distracting in class
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is practical, smart and designed with health and safety in mind.

## Uniform Supplier

A full range of items including jumpers, bags, tops, and shorts can be ordered from Prestige Design & Workwear, at competitive prices.

**Scan the QR Code below to visit the uniform ordering page:**



Please note that no stock is held in store.

Uniform without logos are widely available from chain stores and supermarkets.

## Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

This policy has due regard to all relevant guidance including, but not limited to, the following:

- Cost of school uniforms – GOV.UK ([www.gov.uk](http://www.gov.uk))
- School admissions code 2021 ([publishing.service.gov.uk](http://publishing.service.gov.uk))
- School uniform – GOV.UK ([www.gov.uk](http://www.gov.uk))

### **To avoid discrimination, our school will:**

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a Family Worker via the school office on 01582 359390 who can answer questions about the policy and respond to any requests. This will be considered on a case by case basis.

## **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **Expectations for School Uniform**

### **Compulsory item**

- Black or grey school trousers / school skirt / pinafore dress
- White or red polo shirt – logo is optional or white shirt
- Red sweatshirt, jumper or cardigan – logo is optional
- Black sensible school shoes (no canvas shoes)
- Red book bag – logo is optional

Tights or socks must be plain black, white or grey when worn with shorts, skirts and dresses.

### **Optional items**

- Red fleece jacket – with logo

### **Summer option**

- Grey or black school shorts
- Red gingham school dress

### **Please do not buy**

- Pencil cases
- Large school bags, rucksacks or backpacks

### **Other school items permitted**

- Pupils from the Muslim community who choose to wear a head covering garment may wear a short black hijab.
- Pupils from the Sikh community who choose to wear a head covering garment may wear a black Pakta or Turban.
- Expectations for jewellery and hairstyles (taking into account the requirement described above to avoid discrimination in line with the Equality Act 2010)

### **Level Trust – Uniform Exchange**

The Uniform Exchange is run by Luton charity Level Trust, which works in partnership with the school to give every child a level chance in education. They help children aged 3-16 by providing gift cards for school shoes and coats, running a Uniform Exchange 'swap shop' based in The Mall in Luton, giving out Learn@Home resource packs full of the things children need for homework, and running a summer school packed with exciting and enriching experiences. Please click on the link below to access further information.

<https://www.leveltrust.org/projects/uniform-exchange/>

## School Uniform Lists

Our school colour is red with white, black or grey

### COMPULSORY ITEMS - Uniform



Black or grey school trousers / school skirt / pinafore dress



White or red polo shirt – logo is optional or white shirt





Red sweatshirt, jumper or cardigan – logo is optional



Black sensible school shoes and red book bag – logo is optional

**All children should also bring a named water bottle,  
taken home each day for washing**

## COMPULSORY ITEMS – PE Kit

<p>Red drawstring bag Logo is optional</p>	
<p>White or red plain t-shirt Logo is optional</p>	
<p>Black shorts or back tracksuit bottoms with elasticated ankles</p>	
<p style="text-align: center;"><b>Trainers</b> for outdoor games Standard trainers only with a good grip</p> <p><b>Please note:</b> canvas or high ankle trainers are not acceptable</p>	

**The PE kit is part of the school uniform and should be considered as important as wearing uniform during other lessons.**

Your child's PE kit should stay at school until you want it for washing (each half term).

## SWIMMING

We will inform you when your child is due to have swimming lessons



Swimming trunks or one-piece bathing costume

**PLUS**

A towel in an ordinary plastic carrier bag

## OPTIONAL ITEMS



Grey/black school shorts or red gingham school dress

Red fleece jacket  
With or without logo





## Expectations for our school community

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact a **Family Worker** via the school office on 01582 359390 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's **complaints policy**

The school will work closely with parents to arrive at a mutually acceptable outcome.

### Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **The role of the Headteacher**

The Headteacher shall be responsible for the implementation of this policy and for considering any dispensation from observation of this policy requested by a parent. Should a parent be dissatisfied with the decision of the Headteacher then they shall have the right to make representation to the Governing Body.

## **The role of Governors**

The role of the governing body is to support the Headteacher in implementing the school uniform policy. It shall consider representations from parents regarding this policy and liaise with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform policy meets all national regulations concerning equal opportunities, and that the policy is consistent with our policy on equal opportunities.

## **Monitoring and review**

When monitoring this policy we will:

- seek the views of parents, to be sure that they agree with the policy, and support it;
- require the Headteacher to report to the governors on any requests from parents for individual children to have special dispensations, and the outcome of those requests.
- require the Headteacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed every two years, or earlier if considered necessary.

***Please support the school by complying with this policy. It our aim to work together with parents to ensure together we reinforce the ethos of the school.***